

Occupational health and safety policy

Philosophy

Since Philips was founded in 1891, it has worked to improve social equity and environmental quality, proving that responsible business is good business. Operating this way, the company has been able to improve economic prosperity for itself, its stakeholders and society at large. With its tradition of integrating economic, environmental and social issues, Philips understands that sustainable development is one of the most challenging issues facing the world.

Commitment

Occupational Health and Safety, as an integral part of our doing business, must be incorporated into every action we undertake: there is no activity so important or urgent that cannot be done in an appropriate and safe way.

A persistent strive towards an injury and illness-free work environment is both a matter of responsibility and profitability; the quality of our activities and our success as a group are strongly determined by the maintenance of high standards at work, and primarily by consistent and continuing efforts on prevention of incidents and occupational disorders.

All individuals within Philips share this responsibility for achieving a world-class level in Occupational Health and Safety, as well as in quality of work and productivity: everyone is to be concerned about his/her person, fellow employees, public health and company property.

Policy

Philips aims at maintaining a safe and healthy work environment for its employees, contract labour and visitors, and therefore is committed to do all that is reasonably feasible to:

- Meet or exceed requirements laid down in applicable Health and Safety laws and regulations, as well as voluntary standards to which Philips subscribes;
- Implement procedures for the identification, prevention and minimization of hazards and risks;
- Provide all employees with relevant information and regular training on Occupational Health and Safety aspects;
- Consult and co-operate with employees and/or their representatives;
- Maintain preventive practices and responsive procedures with regard to emergencies and accidental events;
- Be fully transparent in the periodical reporting on Health and Safety performance;
- Promote a Plan-Do-Check-Act approach at all levels in the organization in order to ensure continuous improvement.

The Philips logo, consisting of the word "PHILIPS" in a bold, blue, sans-serif font.